



## Board of Trustees Effectiveness Policy

The Benton-Franklin Humane Society (BFHS) Board of Trustees is establishing a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals in place and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives.

The Board of Trustees will adopt the following policy:

- At least once every two years, the BFHS will review its goals and objectives towards achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
- The first assessment will be in 2021 and will be conducted under the authority of the Audit Lead of the Board.
- The BFHS Board of Trustees will receive a written report of this assessment to include:
  - Description of activities that BFHS undertook in the prior two years to achieve its goals and objectives;
  - Identification of measures used to assess BFHS's effectiveness in achieving its goals and objectives;
  - Analysis of the effectiveness of BFHS's programs in achieving BFHS's goals and objectives;
  - Recommendation for future actions BFHS might take to increase effectiveness based on the findings.
- At the conclusion of this process, BFHS will review the goals and objectives for BFHS, as needed, for the upcoming year and will suggest means of measuring them.